

President's Message

All Associates and Applicants:

Bel has been successful in the electronics industry for over 65 years. We demonstrated the ability to succeed in a variety of product areas and industries; much of this success can be attributed to the talented, creative, flexible and hardworking associates of Bel. Our associates bring diverse backgrounds, training, ideas, and innovative problem solving techniques that make the Company stronger and allow us to compete globally.

The Bel culture supports diversity and inclusion in our workforce, suppliers and business partners.

Bel is fully committed to Equal Employment Opportunity (EEO). The Company shall continue to offer equal opportunity in each aspect of employment and other personnel actions. This will include equal opportunity in promotions, transfers, compensation, benefits, Company-sponsored training, tuition assistance, educational and recreational programs, as well as recruiting and hiring. The Company has and will continue to provide equal opportunity to all individuals without regard to race, color, religion, creed, sex, sexual orientation, gender identity, genetic information, national origin, age, disability, protected veteran status or any other factor prohibited by law. The Company is committed to reasonably accommodating those individuals with a disability, if possible, after conducting a good faith discussion with the individual and reviewing the essential functions of the job.

Bel is dedicated to providing an environment free from harassment, retaliation or discrimination for our associates, applicants, customers, suppliers and anyone we encounter in our business dealings. We expect the supervisors and managers to fully and actively support this policy and to make employment and personnel decisions that further principles of equal opportunity. Likewise, we expect every associate to do his/her part in treating people with mutual respect to help maintain an environment free of harassment and discrimination.

Annually, the Affirmative Action Plan goals and objectives are shared with management and anyone involved in the interviewing or hiring process. The associates receive annual training on the Company's position regarding Affirmative Action and Equal Employment Opportunity. The Affirmative Action Plan for individuals with disabilities and veterans may be available upon request during regular business hours.

Associates or applicants who believe they have been subjected to unacceptable behavior, or have questions about our policy, should contact their supervisor, manager, a member of the executive team or human resources representative.

I ask all associates for their support and commitment to provide an equal opportunity workplace and a positive work environment.

Thank you,

Dan Bernstein
President and CEO