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EOS POWER INDIA PVT. LTD.

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OCCUPATIONAL HEALTH & SAFETY POLICY

EOS Power India Pvt. Ltd, is committed to take adequate precautions related to Occupational health and safety in developing, manufacturing, storing, handling and distribution of its products and in its operations. It is our policy to provide a safe and healthy work environment to its employees and those who may be impacted by the organization's activities;

Towards this, we have set our objectives and are committed to:

- Comply with applicable OH&S legislation, statutory, regulatory and other requirements.
- Integrate OH&S considerations into business planning and decision making.
- Identify OH&S risks related to operations and ensure measures are implemented to eliminate, minimize or control those hazards.
- Respond to community concerns regarding OH&S and address them proactively in our operations.
- Equip ourselves to address OH&S emergencies.
- Communicate, involve and consult employees working for or on behalf on health and safety provisions and impart the requisite training.
- Continually review objectives and set targets to improve our OH&S performance.
- Provide organizational structure, support and directive to achieve these objectives.
- Involve suppliers and contractors in our OH&S mission by sharing our expectations and engaging with them to achieve OH&S objectives as part of global supply chain.
- Make this Policy available to our customers, other stakeholders and public.

Mr. Vijay Gujarathi

Managing Director

DRO#1RG-21-016/ Date: 06/03/21

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